Bedford Town Football Club – Youth Development The Eyrie, Meadow Lane Cardington Bedfordshire MK44 3LW



Bedford Town Football Club - Youth Development Manager / Coach Code of Conducts

THE MANAGER / COACHES' CHARTER

FA Charter Standard accreditation is awarded to clubs and leagues rigorously adjudged to be well-run and sustainable – and which prioritise child protection, quality coaching and implementation of the Respect Program.

For the Club to maintain their accreditation every Coach must be FA Level 1 qualified or have an agreed plan in place to attain this and:

- be aged 16 or over;
- hold a current FA Emergency Aid Certificate (provided as a separate workshop as part of the Level One course);
- have attended the FA Safeguarding Children Workshop (provided as a separate module as part of the Level One course).

In line with the FA Safeguarding Children strategy the Club requires all those working in eligible roles with children and young people to pass a <u>criminal records check (CRC)</u>. This is in line with legislation and government guidance and is standard practice.

- 1. The Coach is responsible for maintaining their compliance certification in line with The FA guidelines
- 2. The Coach must respect the rights, dignity and worth of every person and treat everyone equally within the context of the sport.
- 3. The Coach must place the well-being and safety of each player above all other considerations, including the development of performance
- 4. The Coach must adhere to all guidelines laid down by governing bodies The Law, The FA, Bedfordshire FA, The League and The Club (Bedford Town Football Club Youth Development) and champion the FA Respect Programme
- 5. The Coach must develop an appropriate working relationship with each player based on mutual trust and respect
- 6. The Coach must not exert undue influence to obtain personal benefit or reward
- 7. The Coach must encourage and guide players to accept responsibility for their own behavior and performance
- 8. The Coach must ensure that the activities they direct, or advocate are appropriate for the age, maturity, experience and ability of players
- 9. The Coach should, at the outset, clarify with the players (and, where appropriate, their parents/guardians) exactly what is expected of them including their respective attendance and participation commitment to Training Sessions and Matches throughout the season and what they are entitled to expect from their coach
- 10. The Coach must co-operate fully with other specialists in the best interest of the player. He/she must not use a player known to be unwell or injured without written permission from his parent and/or doctor.
- 11. The Coach must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behavior contrary to the Spirit of the Laws of the Game or relevant rules and regulations, or the use of prohibited substances & techniques
- 12. The Coach must consistently display high standards of behavior, appearance and punctuality
- 13. The Coach must ensure that their overall priority is to make learning fun and to develop their players performance levels from both an individual and team skills perspective.
- 14. Coaches must not use or tolerate inappropriate language
- 15. The Coach must keep a written attendance record of players for training nights and match days. Handover and release of players between Coach and parents/guardians must be recorded in a register at the time of occurrence.

- 16. The Coach must understand and agree that all Kit and/or equipment, supplied by the Club is the property of the Club and therefore must be returned to the Club at the end of each season or handed over to the new incoming Coach if they should leave the Club before the end of the season.
- 17. Where breaches of the Club's Code of Conduct have occurred, the Coach has the authority to ask a player not to attend training or matches, should they believe that to be the appropriate course of action. The Coach must ensure they have explained this course of action to the player and their Parent(s)/Guardian(s). For more serious breaches, please refer to the disciplinary procedure outlined on the Summary pages of document.

GUIDELINES

All Coaches and their players are encouraged to take a break post trials before they start pre-season training in readiness for the new season. However, should a Coach in agreement with his players and their parents/guardians wish to organize training sessions, friendly matches or enter tournaments it is their prerogative to do so.

All Coaches to try and establish a player's attendance & participation commitment to training sessions and matches during the signing on process.

It is bad practice and therefore unacceptable to discourage children from playing other sports or partaking of other hobbies.

BREACHES OF CODE OF CONDUCT

Breaches of this Code of Conduct must be referred, in writing, to the Committee of Bedford Town Football Club - Youth Section for adjudication.

The Committee has the authority to ask Players / Parents/ Guardians/ Managers / Coaches/ Assistants / Helpers, not to attend training or matches whilst the incident is being investigated / considered by the Committee. Where such breaches are proven and are found to bring the Club into disrepute, the Club may take action against the offender in the form of suspensions, touchline bans or dismissal from service.

Please address any correspondence to; Bedford Town Football Club – Youth Development The Eyrie, Meadow Lane, Cardington, Bedfordshire MK44 3LW

For the attention of Bedford Town F.C – Youth Development.

"To win at all costs is not the true test of achievement. There is nothing wrong with trying to win as long as you don't put the prize above the performance. There is no disgrace in defeat as long as you play to your best ability and give total commitment"

"The Player plays, the Coach coaches, the Referee referees, the Parent / Guardian parents and everyone enjoys themselves"

This Code of Conduct defines the standards for the relationship between Players, Parents and Managers / Coaches associated with Bedford Town Football Club – Youth Development this season.

By signing this form, you signify your understanding & agreement of the Code of Conduct, acceptance that Bedford Town Football Club – Youth Development are a supporting member of the FA RESPECT program and your obligations when representing Bedford Town Football Club – Youth Development

NAME OF MANAGER / COACH
TEAM
SIGNATURE OF MANAGER / COACH
DATE